

Certificate

This is to certify that

**TZO Technologie-Zentrum für
Oberflächentechnik und
Umweltschutz Leipzig GmbH
Hornstraße 5
04249 Leipzig**

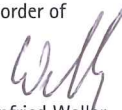
has introduced and applied a
Management System for
Occupational Health and Plant Safety,
that complies with the requirements
of the Occupational Health- and Risk-
Management System -OHRIS-.
This Management System also fulfills
the "Guidelines on occupational
safety and health management
systems, ILO-OSH 2001" as well as
the "National Guidelines on
Occupational Safety and Health
Management Systems".

Certificate No. 14 – 00008

This Certificate is valid
from 04.09.2015 to 03.09.2018.

Dresden, 12th October 2015

by order of



Winfried Weller
Landesdirektion Sachsen
Abteilung Arbeitsschutz